



AMERICAN SOCIETY OF SAFETY PROFESSIONALS

Middle East Chapter



American Society of Safety Professionals- Middle East Chapter Technical Dinner Meeting

The American society of safety professionals Middle East chapter, ASSP-MEC, held its first quarter technical dinner meeting in 2020 in support to safety professional development. Drilling and Workover has sponsored this event which took place in Khobar Le Maridian on February 2020 ,24. The dinner meeting was attended by General Manager of Industrial Security Operations Abdullah A. AL Ghamdi. Fahad Al-Mulaik and Nasser Al-Otaibi Drilling and Workover managers, as well as other managers from different business lines with 200 chapter members and other professionals who have attended the technical dinner meeting. The meeting was facilitated by Arwa Al Nasser, who welcomed the attendees followed by two presentations.

The first presentation was presented by Kyle Divine from Drilling Operational & Excellence Compliance Division, DOE&CD.

The objective of his presentation is to highlight the D&WO strategies used to evoke collaborative contractors HSE culture as well as the tools used to enable effective contractors HSE oversight; including contractor pre-qualification, risk management, reporting, compliance monitoring, communication and accountability.

The second speech was presented by Mohammed Shukri who is founder and CEO of Y Access Training Solutions Co. His topic was titled "The One and Only". The objective of this presentation is on how to become a significantly successful safety professional.

Both speakers were recognized after the event with a token of appreciation by Mr. Fahad Al-Mulaik. Also, Fahad Al-Mulaik was recognized with token of appreciation for the sponsorship of this event by Husam AL Khaldi, ASSP MEC President.



**Recognition of
Kyle Divine by
Fahad
Al-Mulaik,
D&WO manager
and Husam AL
Khaldi, ASSP
MEC President.**



**Recognition of
Mohammed
Shukri by Fahad
Al-Mulaik,
D&WO manager
and Husam AL
Khaldi, ASSP
MEC President.**



**Recognition of
Fahad
Al-Mulaik,
D&WO Manager
by Husam
AL-Khaldi, ASSP
MEC President.**



Article

*By Bakr J. AL Dossary
Loss Prevention Engineer*

Violence in workplace: Are we prepared or just paranoid?

Workplace violence has become a significant source for injury and loss of productivity particularly in oil and gas industry. In fact, clear and present danger occurs just beyond the awareness of people who work together for twelve hours per day, fourteen to twenty days per month. What causes violence in workplace, how can it be mitigated? Are we violence prepared? Those are questions that will be answered in this article.

Although there is a degree of uncertainty, workplace violence is not entirely random and unpredictable. In fact, there are clear patterns. Researchers have outlined factors associated with incidents of workplace fights and insulting behavior. Violence in all its form has several roots. It usually begins with frustration which seems likely at the early stage as a disagreement or bad chemistry between two workers. It can escalate into fights and threaten the whole team. The ignition of this frustration can be attributed to many factors. For example, the feeling of inadequacy at work, low salary, lack of efficiency of the staff, lack of compatibility with coworkers, misunderstanding of cultures differences, poor communication between team members, lack of sleep, and especially low food quality which have an effect on workers mood. All of these are reasons that contribute bring anger. Furthermore, in some countries during the summer and Ramadan the number of fights reach a peak. The former because of the heat stress and the latter because of fasting. This violence behavior is an indication of the ignorance of educational, cultural, social lives perspective, and lack of adequate training.

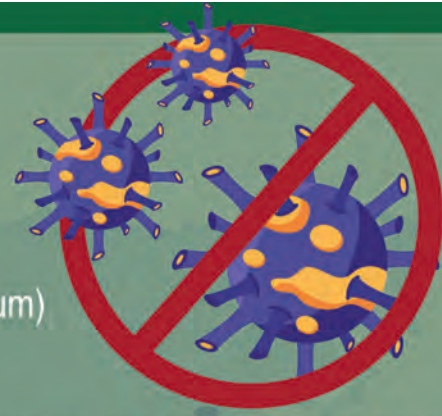
many international organizations and companies such as Saudi Aramco, OSHA, NIOSH, and HSE have put emphasis on mitigating violence during work either via their restrict standards or by conducting studies and trainings. The outcome of those researches start from the upper management. Managers and supervisors should be fully aware of their responsibilities of being proactive. i.e. they have to notice the conflict at early warning signs and deal with them reasonably. That will lead to make the workers feel ease, protected and safe. So listen to your workers and don't let them to feel they are under your microscope. In addition, a comprehensive violence in workplace training courses should be conducted associated with making sure the workers know and understand the company policies. That is aligned with swift investigation toward any violence took place in workplace no matter how slight it is. The investigation should be followed by an action. It is very important that workers are aware of disciplinary actions early on. Therefore, it is expected that they be able to communicate to management in early stage of anger to contain the situation and avoid violent act.

Above all, workplace violence seems that it's an unpreventable issue. Since the oil and gas market is getting wider and wider, violence in workplace will taking place. That will have a ripple effect on the productivity and maybe loss of properties. But, by training the frontline management such as managers and supervisors on how to recognize and proactively defuse violence situation, the violence number will definitely decrease.

Basic protective measures against the new coronavirus



- Wash your hand frequently
- Maintain social distance of 3 feet (minimum)
- Avoid touching eyes, nose and mouth
- Practice respiratory hygiene
- If you have fever, cough and difficulty breathing, seek medical care early
- Stay informed and follow advice given by your healthcare provider
- Stay aware of the latest information on the COVID19- outbreak, available on the WHO website (<https://www.who.int/health-topics/coronavirus>) and through your national and local public health authority.



Recommended Reading

Jitendra Patel (Jitu) raised himself out of poverty, became the director of safety, loss control and risk management for the largest oil company in the world, and has devoted the rest of his life to giving back. "True success only comes when you have truly understood... you can build yourself again and be king." Jitu is known as "The Father of Safety," a pioneering founder of modern health and safety practices. He is an international occupational safety engineer and has conducted extensive and groundbreaking research in fire safety, chemical safety, explosions, health, and environment protection. "I walked barefoot to school over dirt, rocks, and even tarmac roads in temperatures so hot that the tar would melt to the soles of my feet. My school was held under a Tamarind tree. There were no four walls, no roof. That is the life I came from. But passion is powerful, and we make a life by what we give to others. These are the kinds of stories I would be happy to tell you.





AMERICAN SOCIETY OF
SAFETY PROFESSIONALS

Middle East Chapter

14th professional development conference
& Exhibition January 31 – February
4 , 2021 Kingdom of Bahrain

From the editorial team:

It is our pleasure to issue our new newsletter. We at ASSP-MEC are committed to serve all Safety, Health, & Environment Professionals in the kingdom of Saudi Arabia and the GCC. If you have any suggestions to improve the newsletter please send email to: secretary@assp-mec.org
We welcome all suggestions, comments, articles, success stories or safety news to be issued in our article or presented at any upcoming meeting for the society.

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